**Climate Change Policy**
**(Approved and adopted on September 4, 2026)**

## I. PURPOSE

### A. Beyond Meat's Commitment to Climate Solutions

At Beyond Meat, Inc. ("Beyond Meat," "we" or "our"), we are committed to doing our part to accelerate progress towards a decarbonized environment. The purpose of this Climate Change Policy (this "Policy") is to outline our perspective on and approach to managing the risks and opportunities that a changing climate presents to our company in furtherance of our ongoing commitment to environmental, social, and governance ("ESG") issues. We are dedicated to extending this commitment from the product level and throughout our business. Our overarching goal is to fully integrate an ESG strategy into our company operations, long-term planning, and stakeholder engagement efforts.

### B. Scope

This Policy applies to all Beyond Meat employees, independent contractors, and consultants, as well as our suppliers and other business partners, when feasible.

## II. BEYOND MEAT'S CLIMATE CHANGE POLICY

### A. Areas of Management and Engagement

This Policy encompasses the following commitments and objectives:

#### 1. Reducing Greenhouse Gas Emissions

We aim to understand and work to reduce our greenhouse gas ("GHG") emissions footprint from raw material to consumption. This means reducing GHG emissions directly from our operations (Scope 1), GHG emissions from our indirect power purchases (Scope 2), and GHG emissions within our value chains (Scope 3). In addition, we aim to set science-based targets for GHG gas emission reductions.

#### 2. Climate Solutions and Stakeholder Engagement

It is important to us that we engage on climate solutions with our suppliers and business partners, as well as local stakeholders at the community level. We also seek to engage with national and/or international organizations to cultivate strategic partnerships and actions. Consistent with our mission, Beyond Meat is committed to promoting climate solutions and does not fund or support activities that deny established climate science.

#### 3. Building Enterprise Climate Resilience

We are committed to using more sustainable products in our own operations, facilities, and offices, and seek to reduce climate-related risk in our supply chain. This may include, but is not limited to, working with,

supporting, or encouraging our suppliers and other business partners to introduce, refine, and work to scale regenerative agriculture practices that foster climate change resilience, which in turn helps protect our essential ingredients for product development. We believe these efforts will also assist us in anticipating climate-related physical risks that could threaten our business continuity or our ability to expand our reach.

**4. Risk Management Integration and Strategy**

We are committed to working to integrate our long-term climate change strategy into our business planning and to identifying potential climate-related risks that threaten the sustainability of our industry, and those of our customers, suppliers, and other business partners. To help manage our climate change risks, we intend to consider climate-related risk management as part of our enterprise risk management program.

**B. Raising a Concern**

If anyone subject to this Policy (including suppliers and other business partners and their workers) is aware of a suspected or actual violation of this Policy or any of our other policies, including our Supplier Code of Conduct, Environmental Policy, and Enterprise Human Rights Policy, it is their responsibility to promptly report it through use of any of the following mechanisms: (i) directly contacting their Beyond Meat business partner; or (ii) emailing corporate-responsibility@beyondmeat.com.

Employees, independent contractors, and consultants of Beyond Meat may also report any suspected or actual violation in the manner set forth in our Code of Business Conduct and Ethics, a copy of which is available on our website at https://investors.beyondmeat.com/corporategovernance.

Reports will be handled confidentially to the extent reasonably possible and consistent with applicable law. Beyond Meat is committed to protecting individuals who raise concerns in good faith or participate in an investigation from retaliation and will address reported concerns of retaliation as appropriate.

**C. Metrics and Reporting**

Beyond Meat will externally report, at least annually, on its environmental performance and progress against stated goals, as appropriate. Relevant environmental reporting frameworks, standards, and other recognized guidance will be considered in informing Beyond Meat's approach to assessing significant environmental risks and impacts, identifying relevant metrics for reporting, and developing its disclosure processes.

**D. Policy Governance**

This Policy shall be administered by Beyond Meat's ESG Executive Steering Committee. This Policy is subject to change, including as more information becomes available and if external conditions change that require a shift in Beyond Meat's ESG strategy and planning.