



Environmental Policy

(Approved and adopted on July 15, 2022)

At Beyond Meat, Inc. (“Beyond Meat,” “we” or “our”), we value and are committed to implementing environmentally sustainable best practices within our operations. In furtherance of our ongoing commitment to environmental, social, and governance (“ESG”) issues, this Environmental Policy (“Policy”) describes our initiatives to reduce our environmental impact and foster sustainable practices.

Beyond Meat seeks to do the following:

- Include significant identified environmental risks in our enterprise risk identification and management systems, in addition to our business continuity and contingency plans;
- Regularly audit our operational practices and track relevant regulatory changes;
- Implement an ISO 14001 Environmental Management System;
- Meet or exceed the requirements of environmental law; and
- Build environmental management strategies and set measurable objectives designed to reduce our environmental impacts in the value chain and production process.

Scope of the Policy

- Production Operations
- Products and Services
- Logistics
- Suppliers and Key Business Partners

Areas of Management and Engagement

There are multiple areas of our business that are within the purview of this Policy, including Ingredients and Sourcing, Transportation and Distribution, Manufacturing, Packaging, Employee Engagement, and Marketing and Sales. To implement this Policy with respect to these areas, where possible, we will seek to:

Ingredients and Sourcing

- Engage with suppliers, academia and nonprofit stakeholders to develop models and approaches for reducing the Greenhouse Gas emissions associated with the production of our key ingredients.
- Support or encourage regenerative agriculture when possible to help sequester carbon throughout our product lifecycle.

- Engage and collaborate with farmers and producers to implement environmental stewardship improvements along the supply chain, including a focus on animal welfare, soil and water management, deforestation, biodiversity and pollution, waste management, and legal compliance.

Transport and Distribution

- Assess opportunities to enhance environmental stewardship in the refrigeration, storage, and distribution touchpoints from supplier to the end consumer.
- Work to increase the deployment or purchase of renewable energies, route optimization efforts, and green technologies in both the transportation and storage stages.

Manufacturing

- Examine specific approaches and stakeholder collaborations that might be scaled across our business to reduce the specific environmental impacts associated with energy usage, coolants and water, capital goods, and waste disposal.
- Work to procure renewable energy and explore the possibility of leveraging advancements in technology to reduce environmental impacts.

Packaging

- Explore alternative and more sustainable materials, circular repurposing models, and design modifications to reduce environmental impacts associated with packaging production and disposal.
- Explore biodegradable packaging solutions that maintain product quality while minimizing pollution and waste.

Employee Engagement

- Establish roles and responsibilities for qualified employees to support the implementation of this Policy and the achievement of our ESG goals.
- Build an inclusive and empowered culture that encourages employee education regarding the goals set forth in this Policy and contribution to the achievement of those goals.

Stakeholder Engagement

- Work to engage with and educate our customers and other key stakeholders on the environmental and social impact of our products.
- Partner with industry associations and cross-sector coalitions to raise awareness of and scale action on environmental issues.

Reporting

- Externally report on our environmental performance and progress against stated goals on an annual basis.
- Use relevant Sustainability Accounting Standards Boards (SASB) standards and the Task Force on Climate-related Financial Disclosures' (TCFD) recommendations to inform our approach to assessing significant areas of exposure, identify relevant metrics to report, and develop our disclosure processes.

Policy Governance

This Policy shall be administered by Beyond Meat's ESG Executive Steering Committee. This Policy is subject to change as more information becomes available and if external conditions change that require a shift in our ESG strategy and planning.