Environmental Policy
(Approved and adopted on September 4, 2026)

I. PURPOSE

A. Beyond Meat's Commitment to the Environment

At Beyond Meat, Inc. ("Beyond Meat," "we" or "our"), we value and are committed to implementing environmentally sustainable best practices within our supply chain and operations. In furtherance of our ongoing commitment to environmental, social, and governance ("ESG") issues, the purpose of this Environmental Policy (this "Policy") is to describe our initiatives intended to reduce our environmental impact and foster sustainable practices.

As part of our commitment to the environment and sustainable practices, Beyond Meat seeks to do the following:

- Include significant identified environmental risks in our enterprise risk identification and management systems;
- Regularly audit our operational practices and track relevant regulatory changes;
- Implement an Environmental Management System;
- Meet or exceed the requirements of applicable environmental laws; and
- Build environmental management strategies and set measurable objectives designed to reduce our environmental impacts in the value chain and production process.

B. Scope

This Policy applies to all Beyond Meat employees, independent contractors, and consultants, as well as our suppliers and other business partners, when feasible.

II. BEYOND MEAT'S ENVIRONMENTAL POLICY

A. Areas of Management and Engagement

At Beyond Meat we are committed to reducing our environmental impact and fostering sustainable practices across our production operations, products and services, and logistics. There are multiple areas of our business that are within the purview of this Policy, including Ingredients and Sourcing, Transportation and Distribution, Manufacturing, Packaging, Employee Engagement, Marketing and Sales.

To implement this Policy with respect to these areas, where possible and as resources permit, we will seek to:

1. **Ingredients and Sourcing**

    - Engage with suppliers, academia, and nonprofit stakeholders to identify opportunities to reduce Greenhouse Gas emissions associated with the production of our key ingredients.
    - Support or encourage regenerative agriculture practices when possible to support soil health.
    - Engage and collaborate with farmers and producers that demonstrate a commitment to environmental stewardship.

2. **Transport and Distribution**

    - Assess opportunities to enhance environmental stewardship in the refrigeration, storage, and distribution touchpoints from supplier to the end consumer.
    - Work to increase the deployment or purchase of renewable energies, route optimization efforts, and green technologies in both the transportation and storage stages.

3. **Manufacturing**

    - Examine specific approaches and stakeholder collaborations that might be scaled across our business to reduce the specific environmental impacts associated with energy usage, coolants and water, capital goods, and waste disposal.
    - Work to procure renewable energy and explore the possibility of leveraging advancements in technology to reduce environmental impacts.

4. **Packaging**

    - Explore alternative designs and recyclable, recycled, compostable and/or biodegradable materials to reduce environmental impacts associated with packaging production and/or disposal, as well as to align with market-specific regulation, while maintaining product quality.

5. **Employee Engagement**

    - Establish roles and responsibilities for qualified employees to support the implementation of this Policy and the achievement of our ESG goals.
    - Build an inclusive and empowered culture that encourages employee education regarding the goals set forth in this Policy and contribution to the achievement of those goals.

6. **Stakeholder Engagement**

    - Work to engage with and educate our customers and other key stakeholders on the environmental and social impact of our products.
    - Partner with industry associations and cross-sector coalitions to raise awareness of and scale action on climate change, animal welfare, biodiversity, and other environmental issues.

B. Raising a Concern

If anyone subject to this Policy (including suppliers and other business partners and their workers) is aware of a suspected or actual violation of this Policy or any of our other policies, including our Supplier Code of Conduct, Climate Change Policy, and Enterprise Human Rights Policy, it is their responsibility to promptly report it through use of any of the following mechanisms: (i) directly contacting their Beyond Meat business partner; or (ii) emailing corporate-responsibility@beyondmeat.com.

Employees, independent contractors, and consultants of Beyond Meat may also report any suspected or actual violation in the manner set forth in our Code of Business Conduct and Ethics, a copy of which is available on our website at https://investors.beyondmeat.com/corporategovernance.

Reports will be handled confidentially to the extent reasonably possible and consistent with applicable law. Beyond Meat is committed to protecting individuals who raise concerns in good faith or participate in an investigation from retaliation and will address reported concerns of retaliation as appropriate.

C. Metrics and Reporting

Beyond Meat will externally report, at least annually, on its environmental performance and progress against stated goals, as appropriate. Relevant environmental reporting frameworks, standards, and other recognized guidance will be considered in informing Beyond Meat's approach to assessing significant environmental risks and impacts, identifying relevant metrics for reporting, and developing its disclosure processes.

D. Policy Governance

This Policy shall be administered by Beyond Meat's ESG Executive Steering Committee. This Policy is subject to change, including as more information becomes available and if external conditions change that require a shift in Beyond Meat's ESG strategy and planning.