

BEYOND MEAT, INC.

RISK COMMITTEE CHARTER

(Adopted on February 28, 2024)

Purpose

The purpose of the Risk Committee (the “Committee”) of the board of directors (the “Board”) of Beyond Meat, Inc., a Delaware corporation (the “Company”), is to assist the Board and the Company's Audit Committee in the oversight of the Company's management of key risks, including strategic and operational risks and legal, compliance and ethics risks, as well as the Company's guidelines, policies and processes for monitoring and mitigating such risks.

Membership & Organization

The Committee shall be comprised of at least three (3) members of the Board. Such members shall be appointed by the Board and each member of the Committee shall serve at the discretion of the Board and may be replaced by the Board at any time or for any reason. Unless a chair is designated by the Board, the members of the Committee shall appoint a chair of the Committee.

At any time during which the Company is subject to the periodic reporting requirements of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), each of the members of the Committee shall be “independent,” as that term is defined from time to time in Section 10A(m) of the Exchange Act and the applicable rules and regulations of the U.S. Securities and Exchange Commission, and shall meet the independence requirements of the rules of the stock exchange on which the Company's shares are listed for trading or otherwise publicly quoted.

A majority of the total number of then-serving members of the Committee shall constitute a quorum for the transaction of business at Committee meetings. The approval of a majority of such quorum shall constitute a valid act of the Committee at a duly held Committee meeting. The Committee may also act by unanimous written consent of the then-serving members of the Committee.

Authority & Responsibilities

The authority delegated to the Committee is set forth below. This description of authority is intended as a guide and the Committee may act and establish policies and procedures that are consistent with these guidelines or are necessary or advisable, in its discretion, to carry out the intent of the Board in delegating such authority and to fulfill the responsibilities of the Committee hereunder.

Risk assessment and risk management are the responsibility of the Company's management. While the Board provides the ultimate oversight function over risk assessment and risk management, the Risk Committee's responsibility in this regard is, along with the Audit Committee of the Board (the “Audit Committee”), to provide an initial level of oversight and review and to report to the Board on these issues.

Subject to the determination of the Board and where applicable, the Audit Committee, the principal authority and responsibilities of the Committee are as follows:

1. To review and discuss with management the Company's risk governance structure, risk assessment and risk management practices; the guidelines, policies and processes for risk assessment and risk management; and the effectiveness of applicable risk management frameworks.
2. To review and discuss with management the categories of risk the Company faces, including strategic and operational risks and legal, compliance and ethics risks, the Company's risk tolerance and strategy relating to key risks as well as the guidelines, policies and processes for monitoring and mitigating such risks.

3. To assess whether compliance and risk mitigation programs and initiatives are fulfilling their purpose or require any modification.

4. To review cybersecurity risks and incidents and any other risks and incidents relevant to the Company's computerized information system controls and security, and determine if any such risks and incidents should be disclosed in the Company's periodic filings with the SEC.

5. To review disclosure regarding risk contained in the Company's Annual Report on Form 10-K and Quarterly Reports on Form 10-Q, if any and, in conjunction with the Audit Committee, determine whether and how risks and/or incidents should be disclosed in these SEC filings.

6. To review reports on selected risk topics as the Committee deems appropriate from time to time.

7. To delegate such of its authority and responsibilities as the Committee deems proper to members of the Committee or a subcommittee.

8. To discharge any other duties or responsibilities delegated to the Committee by the Board or the Audit Committee.

The Board has simultaneously reserved to itself all authority delegated under this Charter to the Committee. This reservation of authority does not in any way limit the Committee's authority to act definitively on matters delegated to it under this Charter.

The Committee shall have the resources and appropriate authority, without seeking the approval of the Board, to discharge its responsibilities, including the authority to retain, at the Company's expense (without requiring any Board approval for the fees and other retention terms for such persons), outside legal or other consultants to advise the Committee and to authorize or conduct investigations into any matters within the scope of its responsibilities and to approve related fees and retention terms. The Committee may request any director, officer or employee of the Company, the Company's outside counsel or independent auditors or such other persons as it deems appropriate to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee. The Committee may also exclude from its meetings any persons it deems appropriate in order to carry out its responsibilities. The Committee shall have reasonable access to all books, records, facilities and personnel of the Company in connection with the discharge of its responsibilities.

Meetings

The Committee shall meet as often as it determines necessary, but the Committee shall meet no fewer than four (4) times each year. The Committee Chair may call Committee meetings and, in consultation with other members of the Committee, shall determine the frequency and length of Committee meetings and set agendas for such meetings consistent with this Charter. In the absence of a Committee Chair, a majority of the members of the Committee may call a meeting of the Committee.

Except as otherwise provided in this Charter, the Committee is governed by the same rules regarding meetings (including meetings in person or by telephone or other similar communications equipment), action without meetings, notice, waiver of notice, quorum and voting requirements as are applicable to the Board.

Minutes & Reports

The Committee shall make regular reports to the Board and, where applicable, the Audit Committee with respect to significant actions and determinations by the Committee. The Committee shall maintain written minutes of its meetings. The minutes of the meetings of the Committee and any actions of the Committee by consent in lieu of a meeting shall be incorporated as part of the minutes of the Board.

Periodic Review

The Committee will periodically, but no less frequently than annually, review its own composition and performance and report on its conclusions in this regard to the Board. In addition, the Committee will annually review this Charter and make recommendations to the Board with regard to appropriate changes to this Charter.

Alignment and Coordination with the Audit Committee

The Audit Committee shall retain all those responsibilities as are outlined in the Audit Committee Charter. As part of its responsibilities, the Audit Committee may receive complaints regarding financial compliance and non-financial compliance matters. The Audit Committee shall retain oversight responsibility for all such financial compliance matters, and, more generally, retain oversight responsibility for risks relating to financial reporting, credit and liquidity issues. Oversight of non-financial compliance matters, including those relating to enterprise-wide risks, shall be the responsibility of this Committee.